

I MINA'TRENTA NA LIHESLATURAN GUÅHAN 2010 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that **Bill No. 386-30 (COR), "AN ACT TO REPEAL AND RE-ENACT CHAPTER 80 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO ESTABLISHING THE AUTONOMY OF THE GUAM MEMORIAL HOSPITAL AUTHORITY",** was on the 16th day of August, 2010, duly and regularly passed.

	Judith T. Won Pat, Ed. D.
	Speaker
Tina Rose Muña Barnes Legislative Secretary	
This Act was received by I Maga'lahen Guåha 4:40 o'clock _ P .M.	an this 17th day of Aug., 2010, at Assistant Staff Officer
	Maga'lahi's Office
APPROVED:	
APPROVED: FELIX P. CAMACHO I Maga'lahen Guåhan	

Public Law No.

I MINA'TRENTA NA LIHESLATURAN GUÅHAN 2010 (SECOND) Regular Session

Bill No. 386-30 (COR)

As amended on the Floor.

Introduced by: F. B. Aguon, Jr. F. F. Blas, Jr. T. C. Ada V. Anthony Ada E. J.B. Calvo B. J.F. Cruz J. V. Espaldon Judith P. Guthertz, DPA T. R. Muña Barnes Adolpho B. Palacios, Sr. v. c. pangelinan R. J. Respicio Telo Taitague Ray Tenorio Judith T. Won Pat, Ed.D.

AN ACT TO REPEAL AND RE-ENACT CHAPTER 80 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO ESTABLISHING THE AUTONOMY OF THE GUAM MEMORIAL HOSPITAL AUTHORITY.

1	BE IT ENACTED BY THE PEOPLE OF GUAM:	
2	Section 1. Chapter 80 of Division 4, Title 10, Guam Code Annotate	ed, is
3	repealed and re-enacted to read:	
4	"CHAPTER 80	
5	GUAM MEMORIAL HOSPITAL AUTHORITY	
6	§80101. Short Title.	

1	§80102.	Establishment.
2	§80103.	Definitions.
3	§80104.	Prohibition Against Discrimination.
4	§80105.	Board of Trustees.
5	§80105.1.	Duties of the Board of Trustees.
6	§80105.2.	Meetings.
7	§80105.3.	Term of Office.
8	§80105.4.	Qualifications of Members of the Board of Trustees.
9	§80105.5.	Trustees Nominating Council; Establishment.
10	§80105.6.	Tenure of Members Currently Serving as Trustees.
11	§80106.	Board Members Not Deemed Officers or Employees
12		of the Government of Guam.
13	§80107.	Removal From Office.
14	§80108.	Officers.
15	§80109.	Powers.
16	§80110.	Administrator and Chief Executive Officer.
17	§80111.	Chief Financial Officer.
18	§80112.	Construction With Other Laws.
19	§80113.	Employment Practices.
20	§80114.	Attorney.
21	§80115.	Exemption From Taxation.
22	§80116.	Fiscal Authority; Accounting and Expenditures.
23	§80117.	Irreversible Renal Failure.
24	§80117.1.	Cancer Data Collection.
25	§80118.	Patients' Records Confidential.
26	§80119.	Mandatory Annual Budget.

1	§80120. Solicitation, Acceptance, Utilization and
2	Administration of Donations, Contributions, Gifts, and Bequests
3	for Specific Purposes.
4	§80121. Receiving of Revenues from Vending Machines.
5	§80101. Short Title. This Chapter may be cited as the Guam Health
6	Act of 2010.
7	§80102. Establishment. There is established within the government of
8	Guam a public corporation and an autonomous instrumentality called the
9	Guam Memorial Hospital Authority. It shall have title to all real and
10	personal property now or hereafter set aside for or conveyed to it. Its
11	property shall be administered and disposed of according to law. All the
12	rights, immunities, franchises and endowments heretofore granted thereto by
13	Guam are hereby perpetuated unto the said Authority.
14	§80103. Definitions. As used in this Chapter, unless otherwise
15	indicated:
16	(a) Board means the Board of Trustees of the Guam Memorial
17	Hospital Authority.
18	(b) Administrator means the Administrator of the Guam Memorial
19	Hospital Authority.
20	(c) Hospital means the Guam Memorial Hospital Authority.
21	(d) Health Professionals means those persons licensed or certified
22	to practice the healing art within Guam.
23	§80104. Prohibition Against Discrimination.
24	It shall be the policy of the Guam Memorial Hospital Authority that
25	discrimination against any individual or group for reasons of age, race,
26	color, sex, national origin, religious belief, marital status, physical/mental
27	disability, political affiliation and retaliation is specifically prohibited under

any program, employment or activity for which the Board of Trustees is responsible.

§80105. Board of Trustees.

- (a) The governance and control of the Guam Memorial Hospital Authority are vested in a Board of Trustees (Board). The Board *shall* be composed of nine (9) members: four (4) members representing the general public, who *shall* possess a background and experience in healthcare, management, finance or any other business-related field; one (1) member representing the Allied Health Professions; two (2) members representing the Guam Nursing Association; and two (2) members representing the Guam Medical Community, appointed by *I Maga'lahen Guåhan* as provided herein, with the advice and consent of *I Liheslaturan Guåhan*.
- (b) Each Trustee *shall* be entitled to receive the sum of One Hundred Dollars (\$100.00) for his/her attendance at any meeting of the Board, but such compensation *shall not* apply to more than four (4) meetings or exceed Four Hundred Dollars (\$400) in any one (1) calendar month. No Trustee *shall* receive any other compensation, but *shall* be reimbursed for actual travel, subsistence and out-of-pocket expenses incurred in the discharge of his or her responsibilities, including authorized attendance at meetings held away from Guam.

§80105.1. Duties of the Board of Trustees.

(a) The Board *shall* be liable for the negligent act of any hospital employee or officer, if the Board knew or had notice that said employee or officer was inefficient and incompetent to perform the services for which he was hired, or said Board retained such inefficient or incompetent person after knowledge or notice of such inefficiency or incompetency.

(b) No Trustee *shall* be liable for any decision made in the good faith, non-malicious fulfillment of his duties.

- (c) The Board *shall* be liable as fiduciaries in the execution of their duties.
- (d) No Trustee *shall* be actively engaged in the selling of services or goods to the Hospital without the express approval of the Board of Trustees. The form of approval *shall* be by the adoption of a Board Resolution confirming said approval. This restriction *shall not* apply to health care professionals who provide direct patient care services to the Hospital.
- (e) No Trustee *shall* act when a conflict of interest occurs. The Trustee *shall* disclose the nature of the conflict of interest to the members present and abstain from any discussion or voting on the issue until it has been disposed of by action of the remaining members present. *If* a Trustee knowingly fails to disclose a conflict of interest in the manner listed herein and subsequently votes on an action to be taken by the Board, then the vote of the conflicted Trustee *shall not* be counted for purposes of constituting official Board action. Any Trustee who knowingly fails to disclose a conflict of interest in the manner listed herein *shall* be subject to removal from the Board, pursuant to §80107 of this Chapter.
- (f) The Board may, in accordance with all relevant procurement laws, contract with a professional management firm, or individual or group of individuals with *at least* five (5) years demonstrated experience in hospital management in the United States, to manage the hospital facility and all or any part of its functions. The management firm *shall* exercise, on the Board's behalf, all of the executive authority granted to the Board by the laws of Guam, provided that the Board *shall* retain its rulemaking authority

and *shall* monitor the firm's performance of the contract. The contract *shall* be for a term *not to exceed* five (5) years. *If* the contract is terminated or becomes invalid for any reason, all authority *shall* revert to the Board, which *shall* appoint an interim manager until a new contractor is selected. The Board *shall* determine the firm's compensation, which *shall* be paid from the Hospital Operations Fund.

§80105.2. Meetings. Meetings of the Board *shall* be held at a regular time and place as determined by the Board. Special meetings may be called by the Chairman or by a majority of the members, as often as may be necessary. Meetings of the Board, regular or special, *shall* be subject to the Open Government Law of Guam. A majority of the members *shall* constitute a quorum and an affirmative vote of five (5) members is required for any action to be valid.

§80105.3. Term of Office. The members of the Board of Trustees *shall* serve staggered terms of six (6) years. On the expiration of the term of any member, or in the event of a vacancy on the Board due to resignation, death or any other cause, *I Maga'lahi shall*, in the manner provided herein and with the advice and consent of *I Liheslatura*, appoint another member for a full term in the first instance, or for the remainder of the unexpired term. When there is a change of administration of the government of Guam after a gubernatorial election, no courtesy resignation *shall* be requested by the new administration nor offered by any member of the Board.

§80105.4. Qualifications of Members of the Board of Trustees. The composition of the members of the Board *shall* be broadly based in terms of its members' personal expertise and *shall* strive for a balanced representation of the general population. Trustees, and Trustee candidates, must be United States citizens or permanent resident aliens domiciled in

Guam for at least three (3) years prior to appointment to the Board. No 1 person shall sit on the Board as a member who is an employee of the Guam 2 3 Memorial Hospital Authority. 4 §80105.5. Trustees Nominating Council; Establishment. There is established the Trustees Nominating Council (Council) with sole 5 responsibility to identify, recruit, evaluate and nominate all qualified 6 7 candidates for membership on the Board of Trustees of the Guam Memorial Hospital Authority (GMHA). 8 Membership. 9 (a) The Council *shall* consist of eleven (11) members: 10 **(1)** one (1) Mayor-member to be appointed by the Mayors Council; 11 12 one (1) member of the GMHA Board of Trustees to be appointed by the GMHA Board of Trustees; 13 two (2) members of the GMHA Executive Management 14 Council to be appointed by the GMHA Executive Management 15 Council; 16 17 two (2) members of the GMHA Medical Executive Committee to be appointed by the GMHA Medical Executive Committee; 18 two (2) members of the Guam Nursing Association to be 19 20 appointed by the Guam Nursing Association; 21 one (1) member of the Allied Health Profession to be appointed by the Allied Health Profession Association; and 22 23 two (2) members from the community at large to be appointed by the Trustees Nominating Council. 24

The Members of the Council *shall* serve for a term of two (2) years.

Community at large members must be United States citizens or permanent resident aliens domiciled on Guam for at least two (2) consecutive years immediately preceding appointment to the Council.

(2) The GMHA Board of Trustee member *shall* serve as temporary Chairperson, and *shall* convene the first meeting of the Council. At its first meeting the Council *shall* elect from among its members a Chairperson and a Vice-chairperson. The Chairperson *shall* preside at all meetings of the Council, *shall* act as the spokesperson of the Council and perform such other duties as the Council *shall* direct.

The Vice-chairperson *shall* succeed to the duties of the chairperson in the absence or inability of the Chairperson to serve. From among its members, the Council *shall* select a secretary and any other officers that the Council may deem necessary.

(b) Duties.

- (1) The Council *shall* develop a statement of the selection criteria to be applied and a description of the responsibilities and duties of a Trustee, and *shall* distribute this to potential candidates.
- (2) In making its nominations, the Council *shall*: consider the needs of the Guam Memorial Hospital Authority; advertise; locate potential candidates; maintain a list of their names and contact information; match potential candidates with projected vacancies; review candidates' qualifications and references; conduct interviews; and carry out other recruitment and screening activities as necessary.
- (3) The Council *shall* be responsible for submitting a list of at least one (1) and no more than three (3) qualified candidates for every vacancy on the Board to *I Maga'lahen Guåhan*.

(4) Nominations *shall* be made thirty (30) days prior to the expiration of a term, or within fourteen (14) days following an unforeseen vacancy. *I Liheslaturan Guåhan* [Guam Legislature] finds that it is critical that a vacancy on the Board be filled promptly. Therefore, *I Maga'lahen Guåhan* [Governor] *shall* make the appointment of the qualified candidate from a list of candidates provided by the Council, which list *shall* contain at least one (1) and no more than three (3) qualified candidates submitted by the Council within forty-five (45) days of a vacancy, subject to the advice and consent of *I Liheslaturan Guåhan*.

If I Maga'lahen Guåhan does not make the appointment within forty-five (45) days of a vacancy, the Speaker of I Liheslaturan Guåhan [Guam Legislature] shall make the appointment of the qualified candidate from the identical list submitted to I Maga'lahen Guåhan [Governor] by the Council, subject to the advice and consent of I Liheslaturan Guåhan. Any appointment to fill a vacancy which is made by the Speaker of I Liheslaturan Guåhan pursuant to this Section shall not become void due to a later appointment by I Maga'lahen Guåhan [Governor] to fill the same vacancy.

- (5) The Council *shall* submit an annual report to *I Maga'lahen Guåhan* [Governor] and *I Liheslaturan Guåhan* [Guam Legislature] at the termination of each fiscal year setting forth a summation of its activities and general recommendations.
- (c) Council Meetings. The Council *shall* hold at least one (1) meeting quarterly and as often as necessary. The Council *shall* conduct its first meeting within fourteen (14) days after enactment of this Act. A majority of the Council members *shall* constitute a

1	quorum. The vote of six (6) Council members shall be required for
2	any action of the Council. The Council may adopt rules to govern its
3	procedures.
4	(d) Support Services. The Administrator of GMHA shall
5	provide administrative and support services for the Council.
6	§80105.6. Tenure of Members Currently Serving as Trustees.
7	The current members of the Board shall continue to serve until the
8	expiration of their term as set out in §80105.3 of this Chapter and in the
9	event of a vacancy, said vacancy shall be filled in accordance with this
10	Chapter.
11	§80106. Board Members Not Deemed Officers or Employees
12	of the Government of Guam. The members of the Board shall not, by
13	reason of such membership, be deemed employees of the government of
14	Guam.
15	§80107. Removal From Office. A member of the Board may be
16	removed by a vote of five (5) members for malfeasance in office or for
17	persistent neglect of, or inability to discharge, duties, or for offenses
18	involving moral turpitude, and for no other cause. However, no member of
19	the Board shall be removed from office before a written bill of particulars
20	shall have been given to the accused and before an investigation and an open
21	and public hearing shall have been had. Any member who removes his
22	residence from Guam shall be deemed to have vacated his office, thereby
23	creating a vacancy on the Board.
24	§80108. Officers. The Board shall elect a Chairman, a Vice-

Chairman, a Secretary and a Treasurer from among its membership every

two (2) years. **§80109. Powers.**

The Hospital *shall* have and exercise each and all of the following powers:

- (a) Maintain and operate a facility providing acute, chronic and all other health care services, including those services specifically provided by contract for the Department of Mental Health and Substance Abuse, for the people of Guam.
- (b) Establish a schedule of fees, in accordance with Title 10 GCA §80105, to be charged for care and services at or by the Hospital. The schedule of fees *shall* be sufficient to recover the operating costs and fixed costs and to generate such revenue as is necessary to enable the Hospital to meet its financial obligations, operating expenses and capital improvement needs. The Guam Public Utilities Commission *shall* not have any purview over the Authority rates. The rates established per fee schedule may be increased by the Board of Trustees up to five percent (5%) per year; provided, that the total revenues from all increases per fee schedule *shall* not exceed five percent (5%) of the total revenues adopted by the Board in the Authority's budget for that fiscal year, or decreased as necessary.

Fees for new services, medications, or supplies, or rate increases of more than five percent (5%) annually *shall* be established by the Authority, approved and ratified by the Board of Trustees and forwarded to *I Liheslaturan Guåhan* for approval. Prior to the approval and ratification by the Board of Trustees, public hearings must be conducted by the Authority for any new fee or rate increase of more than five percent (5%).

I Liheslaturan Guåhan shall have forty-five (45) days from the receipt of the proposed new fee or rate increase to conduct a public hearing and approve the increase or new fee. If I Liheslaturan Guåhan does not disapprove or amend the proposed new fee or increase in rates within the

forty-five (45) days, the new fee or rate increase will immediately become effective.

- (c) The Authority may establish interim fees for new, untariffed services, medication and supplies, without prior legislative approval and without compliance with the Administrative Adjudication Law; provided, that:
 - (1) the interim fees are consistent with the Authority's Net Revenue Enhancement Engagement Pricing Model, as prepared by Deloitte & Touche, dated February 7, 1992, or such other protocol as may be approved by the Board of Trustees; and
 - (2) a petition for permanent approval of the interim fees is filed by the Authority with *I Liheslaturan Guåhan* within three (3) months of the Authority's establishment of the interim fee.
- (d) Forward the billings for the cost of medical care and services rendered to any person under the Old Age Assistance for the Aged Program, Aid to the Blind Program, and Aid to the Permanently and Totally Disabled Program of the Social Security Act, as well as those persons considered medically indigent as the term is defined in Chapter 2 of this Title, of which *shall* be paid by the Department of Public Health and Social Services.
- (e) Acquire, subject to the laws of Guam, by grant, purchase, gift, devise or lease, and hold and use any real property necessary or convenient or useful for the carrying on of any of its powers pursuant to the provisions of this Article; upon written certification of the Administrator, that specified and specialized medical equipment and related supplies are needed immediately for the health and welfare of the patients of the Hospital in particular, and the people of Guam in general, the Guam Memorial Hospital Authority *shall* be exempt from the provisions of §§ 5210 and 5211 of Title

- 5, Guam Code Annotated, in the acquisition of the medical equipment and related supplies specified in such written certification of the Administrator; provided, that the Hospital *shall* use its best judgment and efforts to secure the best equipment and supplies at the lowest cost, utilizing businesses licensed to do business on Guam whenever possible.
 - (f) Establish its internal organization and management;
- (g) Perform such acts as may be reasonably necessary to accomplish the purpose for which it was formed;
 - (h) Adopt a seal;

- (i) Sue or be sued in its own corporate name;
- (j) Employ, retain or contract for the services of qualified managers, specialists or as individuals or as organizations;
- (k) Adopt such rules and regulations pursuant to the Administrative Adjudication Act as may be necessary for the exercise of the Hospital's powers, performance of its duties and administration of its operations;
 - (1) Adopt and maintain a uniform system of accounting;
- (m) Adopt and maintain a travel authorization policy, notwithstanding any law to the contrary;
- (n) Adopt rules and regulations governing selection, compensation, promotion, performance evaluation, disciplinary action and other terms and conditions of employment affecting personnel, subject to the provisions of the Administrative Adjudication Act. Such rules and regulations *shall* provide for the employment and retention of persons on the basis of merit, and *shall* include an orderly and systematic method of recruitment and the establishment of a list of qualified applicants for employment purposes, *except* that compensation for non-medical personnel *shall* remain consistent with compensation plans and pay scales as determined by the Civil Service

Commission or its successor. *Non-medical personnel* are defined as personnel employed by the Authority who are *not* physicians, nurses, medical technicians or technologists, licensed or certificated therapists of any sort, laboratory technicians, personnel certificated in any medical or nursing field, nurse practitioners, pharmacists or other medical personnel.

- (o) Do any and all other things necessary to the full and convenient exercise of the above powers;
- (p) Contract with a corporation to exercise any or all the powers of the Administrator, and of those officers authorized by §80108 of this Chapter, if the Board so chooses;
- (q) Acquire in accordance with the Procurement Law (5 GCA Chapter 5) and hold and use any personal property or construct any projects necessary or convenient or useful for carrying on of any of its powers pursuant to the provisions of this Chapter;
- (r) With the concurrence of *I Maga'lahen Guahan* [Governor], negotiate with appropriate federal official (Secretary of Defense, officials of Tripler Army Hospital, etc.) for the implementation of §105(k) of the Compact of Free Association Act of 1985 with the Freely Associated States of Micronesia.

All terms of the agreement *shall* be negotiated by the Guam Memorial Hospital Authority in the best interests of the people of Guam. The agreement must be submitted to *I Maga'lahi* for his review and approval.

(\$12,000,000) with banks or other lending institutions licensed on Guam. All terms of the line of credit agreement *shall* be negotiated by the Authority and *I Maga'lahen Guåhan* [Governor] in the best interests of the people of Guam. The terms of the line of credit *shall* include the following:

(1) the line of credit *shall* be used by the Authority when a cash shortage threatens the operation of the Hospital, and provided that the loan shall not be used for the hiring of non-health care professionals not involved with providing direct patient care or patient care support; (2) no charge *shall* be levied by a lender for making the loan; (3) the interest rate *shall* be subjected to negotiation between the Authority, I Maga'lahen Guåhan and the lender; such interest rate shall be computed on a monthly average and based on the actual

amount extended to the Authority; and

- (4) interest earned by the lender *shall* be exempt from taxation by the government of Guam.
- (5) I Maga'lahen Guåhan is authorized to pledge funds which Guam shall receive from the State Attorneys General Tobacco Litigation, as provided by Public Law 24-174, or the General Fund, or both funds in any combination, as a security for repayment of the loan, in addition to any revenues which may be pledged by the Authority. I Maga'lahen Guåhan and the Authority are hereby authorized to execute the loan agreement and other necessary documentation.
- (6) The line of credit authorized in this Act *shall* not be used in the calculation for rate relief in any rate methodology for any rate case before the Public Utilities Commission.
- (t) Notwithstanding any other provision of law, make, negotiate and enter into a commercial lease, or issue a permit or license for the use of its real property and other related facilities for a term not to exceed five (5) years.

§80110. Administrator and Chief Executive Officer.

- (a) The Board *shall* hire or contract an Administrator, who *shall* be its Chief Executive Officer. The Administrator's duties and compensation, salary and endowments, *shall* be determined by the Board. The Administrator *shall* meet the following minimum qualifications:
 - (1) *shall* have graduated from a recognized college or university with a Master's Degree in hospital administration, health services management or a related field, plus six (6) years of experience in hospital administration or healthcare services management, of which three (3) years must have been experience as an administrator in a hospital setting; or
 - (2) *shall* have graduated from a recognized college or university with a Bachelor's Degree in hospital administration, health services management, or a related field, plus eight (8) years of experience in hospital administration or healthcare services management, of which five (5) years must have been experience as an administrator in a hospital setting;
 - (3) *shall* have experience in negotiating and directing activities related to obtaining reimbursement from government programs, such as Medicare, Medicaid or the Medically Indigent Program of the government of Guam; and
 - (4) *shall* have experience in negotiating contracts with external parties, including third party payers, vendors, insurance carriers and other contracting parties.
- (b) The Board *shall* set the tenure of office for the Administrator of the Guam Memorial Hospital Authority. The Board may hire the Hospital Administrator by direct employment as an unclassified employee of the

government of Guam, or by personal services contract, as the Board deems necessary to attract and retain a qualified Administrator. However, the term of employment for the position of Administrator *shall* not end six (6) months prior to nor six (6) months after an election for Senators, and Governor and Lt. Governor. The Board by an affirmative vote of at least five (5) members may renew the contract of the Administrator. Similarly, the affirmative vote of at least five (5) members may terminate the services of the Administrator for cause in the same manner and procedure as a Trustee may be removed pursuant to §80107 of this Chapter. Upon a change of administration of the government of Guam after a gubernatorial election, no courtesy resignation *shall* be requested by the new administration nor offered by the Administrator of the Hospital.

- (c) The Administrator *shall* have full charge and control of the operations and maintenance of the Hospital. The powers of the Administrator *shall* include:
 - (1) to recommend rules and regulations for adoption by the Board of Trustees, and to see that all rules and regulations of the Hospital are enforced;
 - (2) to ensure compliance with all federal and local regulations;
 - (3) to act as liaison to the governing body for the medical, nursing, and other professional staff and all facility departments;
 - (4) to attend, unless excused by the Board, all meetings of the Board and to submit written reports on the affairs of the Hospital each month;

1 to keep the Board advised on the needs of the Hospital (5) and approve demands for payment of obligations within the purposes 2 3 and amounts authorized by the Board; to prepare and cause to be prepared all plans and 4 specifications for purchased services and the construction and repair 5 of equipment and facilities operated by the Hospital and serve as the 6 7 Hospital's Chief Procurement Officer; to devote that person's time to the business of the 8 **(7)** Hospital, to select and appoint the employees of the Hospital, except 9 as otherwise provided in this Chapter, and to plan, organize, 10 11 coordinate and control the services of such employees in the exercise 12 of the powers of the Hospital under the general direction of the Board; 13 to prepare, within one hundred twenty (120) days from (8) the end of each fiscal year, an annual report of the results of the 14 operations for the preceding fiscal year and the financial status of the 15 16 Hospital on the last day thereof; 17 (9)to perform and issue such other additional duties as the Board may require; and 18 19 (10) to arrange for the burial of any fetus not claimed by its 20 mother or father within thirty (30) days. 21 **§80111.** Chief Financial Officer. 22 (a) The position of Chief Financial Officer is established within the Guam Memorial Hospital Authority. The Chief Financial Officer shall meet 23 the following minimum qualifications: 24 25 **(1)** possession of a Certified Public Accountant (CPA) certificate in the United States and a Bachelor's Degree in Health 26

Services Management (HSM) or health related work experience, plus one (1) year supervisory experience; or

- (2) graduation from a recognized college or university with a Master's Degree in accounting, finance, economics, business administration or a related field, plus four (4) years experience as an administrator for general accounting and fiscal services of which one (1) year must be management-level fiscal experience in a hospital or health care facility; or
- (3) graduation from a recognized college or university with a Bachelor's Degree in accounting finance, economics, business administration or a related field, plus five (5) years as an administrator responsible for general accounting and fiscal services of which two (2) years must be management-level fiscal experience in a hospital or health care facility; and
- (4) *shall* have experience in negotiating contracts with external parties, including third party payers, vendors, insurance carriers and other contracting parties.
- (b) The Chief Financial Officer *shall* report directly to the Hospital Administrator. The Hospital Administrator *shall* hire the Chief Financial Officer by direct employment as an unclassified employee of the government of Guam, or by personal services contract, as is deemed necessary by the Hospital Administrator to attract and retain a qualified Chief Financial Officer. The Chief Financial Officer's duties and compensation *shall* be determined by the Hospital Administrator, in consultation with the Board of Trustees.
- §80112. Construction With Other Laws. Insofar as the provisions of this Chapter are inconsistent with the provisions of any other

law, the provisions of this Chapter *shall* be controlling; and in particular but not by way of limitation, except as may be provided in this Chapter, no provision of any law with respect to employment of personnel, *shall* be applicable to the Guam Memorial Hospital Authority *unless I Liheslatura shall* specifically so state; provided, however, that the Guam Memorial Hospital Authority may utilize in its operations the procedures and facilities provided by any such law or by the executive agencies of the government of Guam.

§80113. Employment Practices.

- (a) The Board *shall* establish and administer rules and regulations governing the compensation and classification of health professionals of the hospital.
- (b) All employees of the hospital, except physicians and healthcare administrators, the Hospital Administrator, Associate Administrators for Clinical, Operations and Medical Services, and the Chief Financial Officer, *shall* be members of the classified service of the government of Guam.
- (c) Each hospital employee *shall* be eligible to continue to be or to become a member of the government of Guam Retirement Fund pursuant to Chapter 8 of Title 4 of the Guam Code Annotated. The hospital *shall* pay for the employer's contribution to the Retirement Fund that is assessed by the Fund's Board of Trustees for the benefit of hospital employees who are members of the Fund.
- (d) Each hospital employee *shall* be eligible to participate in any government of Guam health and life insurance plan or prepaid health plan.
- §80114. Attorney. The Guam Memorial Hospital Authority may employ an attorney to assist and represent the Hospital and to advise the Board in all civil matters in which the Hospital is a party or in which the

Hospital is legally interested; provided that the Attorney General *shall* represent the Hospital in litigation concerning the affairs of the Authority, unless he or she delegates this duty to the Attorney of the Hospital, with respect to any such litigation.

The Guam Memorial Hospital Authority may set the terms and conditions of employment for the attorney, his or her compensation, and whether he or she will be appointed as a full-time employee, or an independent consultant. In the alternative, the Hospital may utilize the services of a law firm.

The Attorney so employed or engaged *shall* be admitted to practice before the courts of Guam under the same conditions as are attorneys employed by the government pursuant to 7 G.C.A. Section 9A114 and 9A114A.

§80115. Exemption From Taxation.

As an instrumentality of the government of Guam, the Hospital and all property acquired by or for the Hospital, and all revenues and income therefrom are exempt from taxation by the government of Guam, or by any political subdivision or public corporation thereof, and from all taxes of Guam imposed under the authority of *I Liheslatura*, or with respect to which *I Liheslatura* is authorized to grant exemption.

§80116. Fiscal Authority; Accounting and Expenditures.

(a) There is hereby established a fund to be known as the "Hospital Operations Fund" (Fund), which *shall* be maintained separate and apart from other funds of the government of Guam and independent records and accounts *shall* be maintained in connection therewith;

(b) All moneys received by the Hospital from whatever source derived *shall* be deposited in said Fund and eligible banks as defined in Title 5 GCA §21112.

- (c) All appropriations, if any, by *I Liheslaturan Guåhan* from the General Fund to the Hospital *shall* be transferred to the Fund on a quarterly basis upon certification by the Hospital of the need therefore;
- (d) All expenditures, including payments into sinking or other special accounts and debts, liabilities, obligations and operational expenses of the Hospital *shall* be paid from the Fund;
- (e) The Hospital *shall* report *to I Maga'lahi* and *I Liheslatura* concerning administration of the affairs of the Hospital. The annual report *shall* be presented within one hundred twenty (120) days after the end of each fiscal year and special reports, if any, *shall* be presented within thirty (30) days after the end of each intervening quarter. The financial information presented in the reports *shall* be in accordance with the uniform system of accounting adopted by the Hospital.

§80117. Irreversible Renal Failure.

Citizens of Guam afflicted with irreversible renal failure who are medically indigent, as determined by the Department of Public Health and Social Services by regulations, *shall* receive hospitalization, medical treatment and drugs for the treatment of irreversible renal failure, and any conditions directly or indirectly caused thereby, without charge, provided, however, that this Section *shall* not apply to those persons whose treatments are chargeable to health and medical insurance programs or medical assistance programs. Nothing in this Section *shall* be construed or used as a basis for the exclusion or limitation of any private or government third party health or medical insurance coverage, or benefits for hospitalization, medical

treatment and drugs for the treatment of irreversible renal failure and any condition directly or indirectly caused thereby.

§80117.1. Cancer Data Collection.

The Guam Memorial Hospital Authority (GMHA) and the GMHA Medical Staff *shall* continue to collect information regarding cancer cases with relevant data for the Cancer Registry, as established by the Department of Public Health and Social Services (DPHSS). GMHA *shall* provide DPHSS cancer information semiannually.

§80118. Patients' Records Confidential.

Patients' medical records are confidential, and copies thereof may be released only upon the written consent of the patient involved or by written order of the Superior Court of Guam; provided, however, that any information, data or reports with respect to cases of malignant diseases may be furnished to, or procured by, the Guam Tumor Registry-Tumor Clinic, Guam Memorial Hospital for statistical, scientific and medical research, and no physician, surgeon, dentist, institution or hospital, furnishing such information, data or reports to the Guam Tumor Registry-Tumor Clinic, Guam Memorial Hospital, *shall* by reason of such furnishing be deemed to have violated the provisions of this Section, or have violated any confidential relationship or be held liable therefore.

§80119. Mandatory Annual Budget.

On March 30, 2010 for Fiscal Year 2011, and March 30 for the succeeding fiscal years, the Board *shall* submit a comprehensive program and financial plan to *I Liheslaturan Guåhan* in a budget format utilized by the Bureau of Budget and Management Research for the Executive Branch. If *I Liheslaturan Guåhan* does not reject the comprehensive program and financial plan by September 30, the program and plan is deemed approved.

§80120. Solicitation, Acceptance, Utilization and Administration of Donations, Contributions, Gifts, and Bequests for Specific Purposes.

- (a) The Administrator of the Guam Memorial Hospital Authority (GMHA), with the concurrence of the GMHA Board of Trustees, *shall* be authorized to solicit, accept, utilize and administer on behalf of GHMA, donations, contributions, gifts and bequests for any specific purpose relative to medical care, and may expend any sums so received for the purposes intended by the giver, or donor, in addition to the regular appropriations made for such purposes. Such donations, contributions, gifts and bequests received, or income accrued on a continuing basis, *shall*, as a matter of policy, be reflected in the annual budget of the receiving agency as credit to offset the expense budget request for that agency for the fiscal year under consideration.
- (b) GMHA *shall* promulgate rules and regulations to reflect the purpose of this Act, and *shall* biannually report contributions, donations, gifts and bequests actually received to *I Maga'lahi* and the Speaker *of I Liheslaturan Guåhan* for proper acknowledgment purposes.
- §80121. Receiving of Revenues from Vending Machines. GMHA is hereby authorized to install vending machines or similar machines, which can be contractual, for the purpose of serving the Hospital and its employees, and *shall* be entitled to all revenues from such activities. The Hospital Administrator *shall* use such revenues for the Hospital employees' health or other services for the benefit of its employees."